



## **Assessments to support your recruitment and development strategies.**

The Forton Group works with a range of professional business psychologists to provide a suite of on-line tests and questionnaires to help you explore people's individual strengths, interests, potential and preferences.

We can incorporate these into group activities and events, which can be tailored to your available time and number of participants.

All our assessments and psychometrics are founded in research data and evidence of validity across demographic and cultural ranges.

### **Available assessments:**

Each type of test has a different objective and helps develop people in different ways.

These assessments can help people:

- explore their personality
- explore their interests and possible career choices
- discover aspects of their communication skills
- prepare for job assessments where similar tests will be used.

We can work with you to agree the best approach for your needs and can also offer post-assessment feedback and coaching from our experienced and qualified coaches. As well as using them on their own, we can build them into business simulations and assessment centres or group learning and team building activities. They are:

- Reasoning tests – numeric, verbal and abstract
- Personal styles: Type Dynamics Indicator (a variant of MBTI)
- Strengths discovery: Kolbe™ and Strengthsfinder™
- Leadership Culture Survey. Measures 20 dimensions of leadership culture, in one-off or 360 format.

For details of available assessments and current pricing, please email us for our full Product Guide.

Contact us for more information:

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